



# STEP

Secondary Transition Employment Program

PARENT AND STUDENT

## What STEP Is?

- Proven short term program that focuses on employment and basic everyday living skills
- Is designed to fit individual student needs

## STEP can include (based on student needs):

- Employment preparation: Reference list, Resume, Application help, Mock interviewing, job searches, and understanding deductions and benefits
- Non paid work experiences that last on average of six to eight weeks
- Job coaching at the work site
- DART bus training
- Paid employment follow up to help maintain job, including job coaching

## Other things STEP can help with:

- Adult agency involvement
- Budgeting
- Social Skills training
- Assistance in obtaining a driver's license
- Planning and preparing small meals

## Things STEP cannot guarantee:

- Employment- All decisions made about paid employment are made by employers
- Maintaining employment- STEP may help students find employment but employers have the ultimate decision when it comes to having students keep their jobs
- Transportation to and from paid employment sites by staff



## Requirements of a successful STEP student:

- Must have an IEP
- Referrals to the program are an IEP team decision
- Attendance- Attending and being on time are big predictors of success in our program
- Motivation- Motivation to participate in class and job sites are other key indicators of success in our program



<http://step.dmschools.org>  
[step@dmschools.org](mailto:step@dmschools.org)

1800 GRAND AVENUE • DES MOINES, IA 50309  
 515.242.7283